

अखिल भारतीय आयुर्विज्ञान संस्थान , बिलासपुर
हिमाचल प्रदेश -१७४०३७

All India Institute of Medical Sciences, Bilaspur

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01978-292575

AIIMS-BLS (A)(4)(ICC(ICCW))/25-4570

17.1.2025

OFFICE ORDER

1. In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (POSH Act), under section 4, the Institute hereby constitutes the Internal Complaints Committee for Women (ICCW) to deal with the complaints of Sexual Harassment of women at workplace. In keeping with the guidelines laid down in this Act, women workers and students can address any complaint of harassment at workplace to ICCW of AIIMS of Bilaspur. The committee shall consist of the following members: -

Sr. No.	Name	Designation	Department	Appointment
a)	Prof (Dr.) Priti Agarwal	Professor	Microbiology	Chairperson
b)	Prof. (Dr.) Yatiraj Singi	Professor	Forensic Medicine & Toxicology	Member
c)	Dr. Meenal M Thakare	Additional Prof.	Community & Family Medicines	Member Secretary
d)	Dr. Sudesh Kumar	Additional Prof.	ENT	Member
e)	Dr. Sumita Sharma	Associate Prof.	Biochemistry	Member
f)	Lt Col Vishwas Pradeep Paranjpe	Deputy Director (Admin)	Administration	Member
g)	Dr. Sushruti Kaushal	Assistant Prof.	OBG	Member
h)	Sh. Sohan Singh Kaundal	Consultant (Legal)	Admin (Legal)	Member
External NGO Member				
i)	Mrs. Hemlata, Supervisor, Integrated Childhood Development Services Project, District Bilaspur, (H.P) (9805756992, hemlatasharma2301@gmail.com)			

2. **The Terms of Reference (TOR)** of the Committee is as follow:

- To act as Inquiry/Authority and take on a complaint of sexual harassment.
- To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
- To take measures towards sensitization of the staff, students and faculty of AIIMS, Bilaspur on gender equality and sexual harassment.

3. This order supersedes all previous orders of the ICC/ICCW committees.

By Order

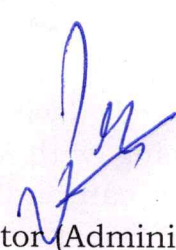
Executive Director
AIIMS-Bilaspur, H.P.

Copy to:-

PA to ED for information of ED AIIMS please.

Admin (Estt.) – for information please.

All the member officers for information & n/a please.


Deputy Director (Administration)
AIIMS, Bilaspur, H.P